



**VISUALIZE**



**Access and share up-to-date org charts** to increase organisational understanding, communicate structure and provide a basis for decision making.

# VISUALIZE



*Gain a consolidated view of your workforce in a familiar org chart format. Use conditional formatting to convey complex data and enable data-driven decision making.*



## HumanConcepts Visualize Advanced

Do you have multiple HR systems, sophisticated security rules and complex reporting requirements that make it difficult to implement a truly comprehensive enterprise-wide HR visualisation platform? We have a solution for large organisations with more complex structures and security needs. *Visualize Advanced* accepts data from multiple source systems, inherits security from internal systems, provides multi-language support and delivers sophisticated reporting, providing an enterprise-class visualisation infrastructure that supports your information and decision-making requirements.

**Organisations need to visualise, produce, maintain, and share comprehensive org charts** in order

to understand structure and make decisions. *HumanConcepts Visualize* puts this complex workforce data at your fingertips in a way that's visual, intuitive, and actionable. Bringing together data from human resources, accounting, and other business systems into an information-rich org chart allows you to easily share organisational information, generate reports, and print and publish organisational charts.

With just a few clicks you have access to information that's core to decision-making. *Visualize* enables you to quickly assess and understand your entire workforce, including full-time, part-time, and contract employees. An intuitive, user-friendly interface lets you drill down to get more data, such as employee salaries, skills sets, average span of control and all of the key HR metrics you need.

## Visualize helps you understand your organisation

at macro and micro levels so you are primed for future success. The intuitive, drag and drop interface enables you to view staff costs and reporting structures in different ways, identify employees and their skill sets, evaluate workforce costs, analyse span of control, and more.

By visualising critical HR information you gain insight into your organisation, exponentially increase the data's value to your business, and develop a true understanding that allows you to build plans for the future.



*"Whenever we choose to view or publish org charts, we can now do so with additional metrics and KPIs that transform our HR data into actionable information for management."*

**Clint Nolen**  
Manager of HR Systems & Analytics  
Hunt Oil

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## Why You Need *Visualize*

- You will see and grasp your complete workforce at a glance, including full time, part time, contractors and contingent workers.
- You will help everyone in your workforce, top to bottom, understand how they relate to colleagues, groups and the organisation as a whole.
- You will find convenient answers in the org chart, rather than hunting and pecking through cumbersome spreadsheets, outdated reports and static diagrams.
- You will foster an agile organisation by spotting and correcting potential workforce issues before they translate into business misalignment.
- You will partner with HR and managers to make optimal, collaborative decisions, based on access to the same baseline workforce information.



**Mary Green**  
Marketing Director

Salary:	£94,000
Hire Date:	09/01/03
Performance:	4
Work Location:	London
Headcount:	17
Span of Control:	3
Salary Rollup:	£807,550

## Benefits

- **Visualise:** High-quality org charts with conditional formats display complex workforce data in a way that's immediately clear and easy to understand.
- **Understand:** Quickly navigate to the group you need to see, from one department or group to the entire organisation.
- **Communicate:** Print, publish, or let managers create their own charts with secure access.
- **Metrics:** Instantly access hierarchy-based metrics—such as salaries and headcount—and drill down for more data.
- **Flexibility:** Visually organise and restructure workforce data with fully configurable views and domains.
- **Reliability:** Create accurate, up-to-date org charts from the data in your ERP or HCM systems.

Visit [www.HumanConcepts.co.uk](http://www.HumanConcepts.co.uk)  
or call +44 (0)1392 823023

### About HumanConcepts:

HumanConcepts enables enterprises to better manage organisational change of all types, including growth, rightsizing and reorganisation.

Using solutions from HumanConcepts, customers can achieve organisational agility, more easily understand how they are organised, plan for the future, and transition the workforce to its optimal state. Used by many of the world's largest organisations, HumanConcepts solutions provide immediate return on investment by enabling companies to reorganise faster, manage financial targets, stay in compliance and reduce both cost and risk. The company's products are certified by leading ERP and talent vendors such as Oracle, SAP, PeopleSoft and Lawson.

HumanConcepts is based in Sausalito, California, with offices in the United Kingdom and, Germany .

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