



SUCCESS STORY

"Prior to implementing OrgPlus, we had managed our organisational charts manually. Creating and updating our charts saves us time equivalent to one full time employee – time which we can now spend on more value-adding activities"

Morten Rossing
People Systems Manager



Industry:
Healthcare

Employees:
29,000

Solution Focus:
Global View of Workforce

Product:
OrgPlus Enterprise

Novo Nordisk is a global healthcare company with 87 years of innovation and leadership in diabetes care. The company also has leading market positions in hemophilia care, growth hormone therapy and hormone replacement therapy. Headquartered in Denmark, Novo Nordisk employs more than 29,000 employees in 76 countries, and markets its products in 179 countries.

Business Challenges

With employees located in Europe, the Far East and the United States, keeping up to date records and displaying the most recent organisation structure at Novo Nordisk can be challenging for the HR department. The team has recently implemented OrgPlus Enterprise, an organisation charting solution, to enable all staff to view current information.

Business Solution

According to Morten Rossing, People Systems Manager at Novo Nordisk, "We evaluated several competitive solutions and found that OrgPlus Enterprise provides exactly what we need to easily display up-to-the minute charts of our organisational design."

OrgPlus Enterprise was selected for its ability to integrate easily with Novo Nordisk's enterprise SAP system. HR data is taken from the system and displayed in presentation-quality chart formats on the company intranet, enabling all personnel to view job title and departmental information for any individual in the company. Employees can drill down or up into the organisation to see department reporting structures across all geographies worldwide.



Business Results

The automated system has saved Novo Nordisk's HR team many hours in preparing and updating organisational charts. "Prior to implementing OrgPlus, we had managed our organisational charts manually," said Rossing. "Creating and updating our charts saves us time equivalent to one full-time employee – time which we can now spend on more value adding activities. We can also easily prepare an up-to-date chart, save as a PowerPoint or PDF, then send externally to customers or suppliers."

Another key benefit of having OrgPlus Enterprise interface directly with the SAP system is the overall improvement of data accuracy. "As well as the cost savings in chart production, we are able to ensure more accurate HR data," said Rossing. "With greater visibility of the information across the organisation worldwide, people are more likely to let us know if there are any incorrect details. This has significantly improved our data quality and, consequently, has enhanced the value of dependent systems."

About HumanConcepts:

HumanConcepts enables enterprises to better manage organizational change of all types, including growth, rightsizing and reorganization.

Using solutions from HumanConcepts, customers can achieve organizational agility, more easily understand how they are organized, plan for the future, and transition the workforce to its optimal state. Used by many of the world's largest organizations, HumanConcepts solutions provide immediate return on investment by enabling companies to reorganize faster, manage financial targets, stay in compliance and reduce both cost and risk. The company's products are certified by leading ERP and talent vendors such as Oracle, SAP, PeopleSoft and Lawson.

HumanConcepts is based in Sausalito, California, with offices in the United Kingdom, Germany and Singapore.

Corporate Headquarters
3 Harbor Drive, Suite 200
Sausalito, CA 94965
USA

Tel: 1 (415) 332-3030
Fax: 1 (415) 332-1010
www.humanconcepts.com

sales@humanconcepts.com
service@humanconcepts.com

HumanConcepts UK Ltd
10 Blenheim Court
Exeter
Devon EX2 8PW
United Kingdom

Tel: +44 (0)1392 823023
Fax: +44 (0)1392 829159
www.humanconcepts.co.uk

sales@orgplus.co.uk
support@orgplus.co.uk

HumanConcepts Germany
Opitzstraße 12
40470 Düsseldorf
Deutschland

Tel: +49 (0) 211 641365-0
Fax: +49 (0) 211 641365-69
www.humanconcepts.de

sales@orgplus.de
support@orgplus.de